

November 25, 2020



the insider

Your Employee Newsletter



Thank You Tikkun Farm!

Submitted by: Denise Jones, Senior Operations Manager

Mike and I visited Tikkun Farm! They are the amazing partner of our Chow Now Pantry. We delivered animal food on this day and we had the opportunity to tour the farm. Mike and I also took some time to drink a latte on the house porch and discussed future SPCA Cincinnati plans. Needless to say, it was a very nice and relaxing morning. By the way, who says you can't hold a rooster? Mike Can!



"The Chow Now Pantry is something we've been planning to implement for a while now," says Mike Retzlaff, VP of Operations for the SPCA Cincinnati. "Our goal is to keep people and pets together! Pets give hope and comfort that everyone deserves, especially through challenging times. The Chow Now Pantry initiative helps make our goals possible, providing essential resources to maintain their health."

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Yes, we are thinking ahead! Is your address current? **Page 4**

IN THE KNOW

Events, Celebrations, Campaigns and MORE!

Daisy Award Winner

Submitted by: SPCA Human Resources

I started working at the SPCA because I wanted to gain more knowledge about animals and have more experience with them. Working at the SPCA has provided me with an enormous amount of knowledge that has given me a broader perspective in animal welfare. If I could travel to any place in the world, I would go to somewhere quiet where I can nap in peace.

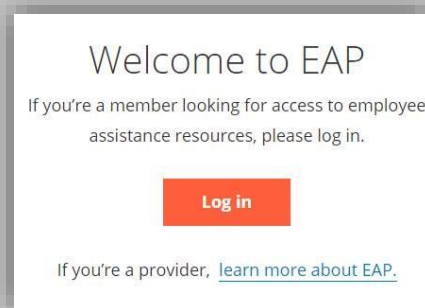
If granted one wish, it would be for people to treat everyone and everything with kindness and respect. My favorite animal is an owl because they are so fierce and majestic. What inspires me the most is my future, and being able to provide lots of love, care, and a big backyard for my dogs. The best advice I can give is nap often, stay true to yourself, and be the best version of yourself!



Congratulations to Shyenne Jackson!

HR Corner

Submitted by Jessica Choate, HR Facilitator



Anyone employed with SPCA Cincinnati can find resources to assist with life events through EAP (the Employee Assistance Program)! Log-on now to obtain information on a variety of wellness topics. In order to use the website, follow these steps: Go to www.anthemead.com → Click on the Member log-in button → Company name enter: SPCA of Cincinnati.

November topics include resources for “the caregiver”.

Caring for an aging relative can be an incredibly rewarding experience. For many, however, it is also a source of great stress. This stress can lead to feelings of anger and guilt, causing things to get in the way of successful caregiving, and even impact your mental health.

Self-Care for the Caregiver

If you are a caregiver, it is important to learn that you cannot take care of others unless you take care of yourself as well. Your feelings are important. Recognize your limitations, ask for help when it is needed, keep friends & family in your life, and communicate your feelings. Visit Anthem EAP for more!

What In the SPCA?

NEW FEATURE ALERT

Let's have some fun! At the SPCA Cincinnati, we are always looking for new & exciting ways to keep our team engaged. This new **'insider'** feature will put your Pictionary skills to the test!

To your right are four photos. Each one of them represents a single word or perhaps contracted words. Your job is to place said words together in a complete sentence to reveal a positive and uplifting statement.

Once you are confident in your answer, you **MUST** text: **GOT IT** to 513-526-3767. Include your name and the answer to the current Pictionary in the text message. The first team member with the correct answer by 6:00pm, on the day of the newsletter's distribution, will receive a sponsored prize! If no one guesses correctly, the prize will roll over to the next **'insider'**.

For this edition, the prize is a \$10 gift card sponsored in part by the Donor Relations department and our good friends at Dunkin'! Enjoy coffee, tea, hot breakfast, donuts or any other delectable item from their popular menu.

The winner's prize will be dropped off at the front desk for claiming. If there are any questions, reach Nyketa Gaffney at ngaffney@spcacincinnati.org.

If you have ideas that you'd like to contribute to this publication, you may also send them to the email address above!

So, can you guess what in the SPCA is going on here?

How long can a snail sleep?

Fun Fact on Page 6! Read on...



#1



#2



#3

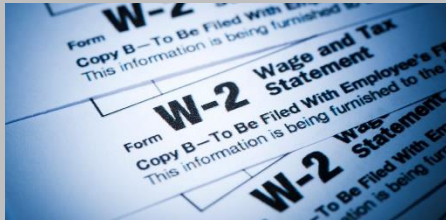


#4



Important Business

Submitted by: Ben Coffey, Finance Director



Please, take a look at your most recent check stub to ensure your address is correct and up-to-date. **This is the address that your W2 will be mailed to via USPS no later than January 31, 2021.**

If you need to update your address you can either request the update through Bamboo, or send an email to Jessica Choate and Ben Coffey requesting the change:

jchoate@spcacincinnati.org

bcoffey@spcacincinnati.org

Updates need to be made my December 15, 2020. Employees who fail to update their address will need to wait until January 31, 2021 to request a duplicate copy of the W2.

██████████ ██████████ ██████████

Training is an important part of a dog's life, and is important for several reasons. It provides mental stimulation which helps to keep a dog content, and if combined with exercise a dog will be both mentally and physically beneficial to their daily resolve. Socialization is just as important to achieve a happy, fun, and safe companion. We are fortunate to have an exceptional kennel team here at the SPCA Cincinnati, who go the extra mile to enrich the lives of the pets with residence in our facility. Thank you!

Appreciation Post

Submitted by: Denise Jones, Senior Operations Manager

I would like to thank Kat Gibson for working with our guy Max! Max came to the SPCA Cincinnati scared and unsure of his environment. Kat went above and beyond, even taking Max home for the night to see how he would behave outside of the shelter, to work on his behavior.

Kat helped Max to become more and more at ease at the shelter, and then... it was finally time for him to head out to his forever home! Yes, Max has been adopted. I received a text message the day he went home from Kat stating that she could not stop crying.

Tears of joy is what I am calling this picture.



Medically Speaking!

Submitted by: Denise Jones, Senior Operations Manager

A special thank you goes out to our medical team. Dr. Smith, Dr. Zola, Hollie and Tracy for working so hard and enjoying the Korean dogs at the same time! Our medical team truly does lifesaving phenomenal work for hundreds of animals in our care. It would be remiss to not thank them for all their hard work and dedication over the last several months!



Volunteer Services

Submitted by: Erin Lawson, Volunteer Services and Foster Manager

In the last week, we have had 40 adoptions (26 cats, 14 dogs)!

Korea Dog Update/Foster Animal(s) of the Week:

Some of the Korean dogs are ready for their next step in their search for a forever home - foster homes! An email was sent last week with the candidates, and listed below are the animals still in need of placement:

- Mahoney: 2-year-old male, 80lbs - dog aggressive (must be only animal in home)
- Marian: 2-year-old female, 89lbs
- Erin: 2-year-old female, 91lbs
- Jan: 1-year-old female, 90lbs
- DoSoon: 1-year-old female, 30lbs
- Ruby: 1-year-old female, 20lbs
- V: 7-month-old female, 30lbs

Pickup for these dogs will begin next week (12/1). If you want to help these pups learn what it is like to have a home, please let me know!

Dog Walking Teams MONDAY: We are excited to announce that we will be having a walk team on Monday, November 30th starting at 9am. Shifts are up on Volgistics. If all goes well, we will make it a weekly occurrence. Sign up today!

Volunteer Services cont.

Orientations: We are canceling orientations until further notice due to COVID regulations and recommendations.

Thanksgiving: This Thursday the 26th is Thanksgiving and the shelter will be closed for volunteering. We hope you safely enjoy the holiday!

Winter Wear: Winter gear is here! If you made an order via email, your order is ready for you in my office. If you ordered on the sheet in the Volunteer Workroom, you will have to remind me of your order. I had taken a photo of it on my phone which was stolen on Halloween. If you need to pick up your order on a day I am not here (Sunday or Monday), let me know and I will leave it at the front desk for you. We accept cash, card or check as payment. If picking up from my office, I will be available from 10am - 4pm on my days here; if you do not see me in the office, please give me a few minutes as I could be in the middle of an appointment.

Want to Learn More? Animal welfare is a constantly changing field and there are always new resources being offered to those involved with sheltering.



Unlike humans, snails don't abide by the rules of night and day. Generally, snails will sleep on and off between periods of 13 to 15 hours. Certain land snails can sleep for up to three years in hibernation or estivation. Yes, it's true! Although this extended nap may sound appealing, it is actually caused by less-than-ideal conditions.

Fear Free Sheltering offers a free certification you can obtain as a volunteer! You'll also learn about ways to decrease stress in animals while they are in our care. Check out their website for more information: <https://fearfreeshelters.com/>.

Upcoming Events:

- November 26th: Thanksgiving - CLOSED
- November 27th, 28th, and 29th 12:30pm - 5pm: Food Pantry Collection
- December 4th, 5th and 6th 12:30pm - 5pm: Food Pantry Collection
- December 24th and 25th: CLOSED
- December 31st and January 1st: CLOSED



November Anniversaries

- Olivia Cox—1 year
- Sue Henson—3 years

November Awareness

- National Animal Shelter Appreciation Week—Week 1
- Adopt Senior Pet Month
- National Adoption Month

Upcoming Events



www.spcacincinnati.org



SPCA Campaigns



For a limited time, **Pet Valu - US** calendars are in-store - and each copy includes over \$100 of coupons! Proceeds benefit the animals of SPCA Cincinnati.

For a complete listing of Pet Valu locations, visit <http://us.petvalu.com/> to get your copy before stores close!



Klosterman Bread proudly partnered with the SPCA again to raise awareness of animal welfare in Greater Cincinnati! Specially marked bags of their bread encourage shoppers to "loaf" with our organization. The SPCA is thankful for their support. Tell a friend about it!

On A Good Note



Dear Denise,

11/14/2020

Thank you so much for your very generous contribution of pet food. You and your team have done an amazing job of serving the needy pet owners. As our guests often times struggle to put food on their tables, they worry about how to feed their family's fur babies. I heard over and over again that a blessing it was to receive pet food. Thank you for choosing Tikken Farm. Xo ROCK!
Sincerely, Roseann Reiber ♡

Thank You!

Denise and SPCA Staff-

Thank you for providing our program the opportunity to work with you and your animals. The faculty, staff, and students are appreciative of the time and effort required to coordinate the transfer and care of the animals. The experience the students gain while participating in spay/neuter procedures is invaluable, and aids in creating future professionals who value service to the community. Thank you, and Happy Holidays!
-UCBA Vet Tech Program